

2022

Our Financials



USES OF FUNDS

Total:
\$48,496,475

Early Childhood
Development
\$9,427,631

Community Services
\$8,528,307

Low Income Housing
\$2,753,381

In-Kind Donations
(including food)
\$27,787,156

NET ASSETS

Total:
\$19,978,711

Without donor
restrictions
\$18,830,210

With donor restrictions
\$ 1,148,501

Revenue Sources

Federal Funding	\$16,559,154
Program Fees	\$193,570
State Grants	\$549,767
Other Grants - local/private/foundations	\$457,382
Contract Services	\$486,637
Donations	\$961,955
Donations - services, materials, and space	\$175,070
Rent	\$104,276
Other Income	\$3,354,508
.....	
TOTAL	\$22,842,319

+ Donations - food \$36,057,000

GRAND TOTAL \$58,899,319

Other Expenses

Total Agency Salaries Excluding Benefits	\$5,385,234
Total Expenses (Less Salaries and In-Kind)	\$15,364,607
Total In-kind without food donations	\$175,070
Total in-kind with food donations	\$36,057,000

Thank you to all the organizational and individual donors who made a financial contribution between Jan.1 and Dec. 31, 2022.

" We live in a food desert. The price of food has gone up so much this will somehow give some relief to some families."

~ Cynthia Leeks, Volunteer, Member of Mt. Sinai Baptist Church



The senior box has helped me tremendously. It allows me a chance to stay on a balanced diet.

~ Beatrice Owens, Harvest of Hope Senior Program



"As a participant of ASPIRE, I've gained vital resources to become a more self-sufficient parent and employee. I appreciate the job readiness skills my son gained as a summer youth employee. It taught him independence, balance, and goal-setting for school expenses."

~ Lacsreshia Campbell, ASPIRE Program

Your contribution makes the difference.

We couldn't have done it without you!



OUR LEADERSHIP

LEADERSHIP TEAM

CHIEF EXECUTIVE OFFICER
Lonnie Ballard, Jr.

CHIEF FINANCIAL OFFICER/
INTERIM HR DIRECTOR
Kimberly Stafford

EXECUTIVE COORDINATOR
Nicki Maynor-Cromartie

FOOD BANK DIRECTOR
David Griffin

WEATHERIZATION/Interim ASPIRE
DIRECTOR
Syreeta Morrisey

INTERIM DEPUTY EARLY CHILDHOOD
EDUCATION DIRECTOR
Robin Harris

BOARD OF DIRECTORS

CHAIRMAN
Glenn Adams

TREASURER
Lisa Chance

VICE CHAIRMAN
Chancer McLaughlin

CHAPLAIN
Julanda Jett

SECRETARY
Valencia Handy

MEMBERS

Lenwood Edwards	Lisa Chance
Bertha Elliott	Charles Pelfrey
George Jamison	Ethel Christopher
Doris Ann Shipman	Marcus Becton
Thimi Kollar	Josh Main
Beth Ray	Rashad Lovette

2022 Annual Report



MISSION

Providing pathways to economic security through advocacy, community services, and empowerment.

CORE VALUES

Integrity
Accountability
Commitment
Innovative
Collaborative
People-centered

VISION

A community with equitable access to opportunities where all can thrive.

www.actionpathways.ngo

16.5 million Pounds

distributed in seven-county area because of your partnership and support.

- 209 partner agencies
- 5,050 Volunteers
- 35,000 volunteer hours
- 3,115,067 Pounds of food distributed through The Emergency Food Assistance Program (TEFAP)

13.8 Million Meals served



Revenue Sources

Grants - State	\$549,767
Grants - Federal	\$3,604,338
Grants - Local and other	\$1,641,009
Donations - Cash	\$960,410
Donations - Food	\$36,057,000
Fees - Shared Maintenance	\$99,857
Fees - Dues	\$9,970
Other	\$6,252
TOTAL	\$42,928,603

Expenditures

Administration	\$605,047
Operating	\$36,708,527
Fundraising	\$131,563
TOTAL	\$37,445,137

Net Assets

Without donor restrictions	\$2,778,881
With donor restrictions	\$1,099,314

ADDRESSING HOUSING: WEATHERIZATION ASSISTANCE PROGRAM (WAP)

JANUARY-DECEMBER 2022
NUMBER OF PROJECTS COMPLETED & FUNDING SOURCES

- 72** LIHEAP (Low Income Home Energy Assistance Program)
- 87** DOE (Department of Energy)
- 90** HARRP (Heating Air Repair Replacement Program)

PARTNERSHIPS:

- DUKE TO ASSIST CLIENTS WITH APPLIANCES AND HARRPS
- BCBS TO ASSIST THE CLIENT WITH WEATHERIZATION SERVICES
- CARES HARRPS



Revenue Sources

Federal	\$2,357,096
Program Fees	\$3,200
TOTAL	\$2,360,296

Expenditures

Operating	\$1,541,673
Direct Client Assistance	\$818,623
TOTAL	\$2,360,296

ACHIEVEMENT, SUCCESS, PROGRESS, INDEPENDENCE, READINESS AND EVOLVE (ASPIRE)



- 51** RECEIVED EMPLOYMENT SUPPORT SERVICES
- 104** RECEIVED EMERGENCY ASSISTANCE
- 127** RECEIVED ASSISTANCE TO AVOID EVICTION AND MAINTAIN HOUSING
- 36** PARTICIPANT FAMILIES PROVIDED WITH NUTRITION SERVICES
- 10** ROSE ABOVE THE FEDERAL POVERTY GUIDELINES
- 23** FAMILIES PROVIDED WITH TRANSPORTATION ASSISTANCE
- 35** RECEIVED EDUCATIONAL SUPPORT SERVICES TO ACHIEVE EDUCATIONAL GOALS
- 110** FAMILIES PROVIDED UTILITY ASSISTANCE
- 145** PARTICIPANT FAMILIES MAINTAINING HOUSING
- 31** FAMILIES PROVIDED MEDICAL/HEALTH ASSISTANCE
- 5** FAMILIES OBTAINED JOBS WITH MEDICAL BENEFITS
- 7** FAMILIES PROVIDED WITH CHILDCARE ASSISTANCE
- 22** COMPLETED EDUCATION/TRAINING PROGRAMS
- 1** YOUTH IMPROVED SOCIAL/EMOTIONAL DEVELOPMENT
- 20** OBTAINED EMPLOYMENT OR BETTER EMPLOYMENT
- 8** SECURED STANDARD HOUSING
- 3** FAMILIES PROVIDED EMERGENCY CLOTHING AND/OR HOUSEHOLD ITEMS
- 1** FAMILIES WHO COMPLETED A GOAL OF "OWN MY OWN HOME"



Revenue Sources

Federal	\$1,317,862
TOTAL	\$1,317,862

Expenditures

Operating	\$993,758
Direct Client Assistance	\$324,104
TOTAL	\$1,317,862

75 Child Care Partnership-Early Head Start Children Served



387 Preschool Children Served

227 Early Head Start Children Served



687 Children Served

Revenue Sources

	Budget	Actual
Federal Grant	\$8,948,072	\$6,720,867
Other	\$73,444	\$73,444
Non-Federal Match	\$175,070	\$175,070
TOTAL	\$9,196,586	\$6,969,381

Expenditures

	Budget	Actual
Personnel	\$4,125,449	\$2,835,795
Fringe Benefits	\$1,831,699	\$1,156,266
Travel	\$53,968	\$37,307
Equipment	\$330,291	-
Supplies	\$539,672	\$230,683
Contractual	\$634,968	\$504,586
Other	\$1,311,643	\$1,320,542
TOTAL	\$9,774,876	\$6,854,066

Direct Costs	\$8,827,690	\$6,085,179
Indirect Costs	\$947,186	\$768,887
Total	\$9,774,876	\$6,854,066

Non-Federal Share	\$176,820	\$175,070
-------------------	-----------	-----------

GRAND TOTAL	\$9,951,696	\$7,029,136
--------------------	--------------------	--------------------