

ANNUAL REPORT 2021



ACTION Pathways



Table of Contents

5	Second Harvest Food Bank
8	Weatherization Assistance Program
9	CSBG-Relief NC Funding
15	ASPIRE
18	CARES NC
17	Our Financials
20	2021 Donors
27	Our Leadership

2021



OUR MISSION

Providing pathways to economic security through advocacy, community services, and empowerment.

OUR VISION

A community with equitable access to opportunities where all can thrive.

CORE VALUES

- Integrity
- Accountability
- Commitment
- Innovative
- Collaborative
- People-centered

ACTION



HUNGER



HOUSING



EDUCATION



EMPOWERMENT



Second Harvest Food Bank

Second Harvest Food Bank of Southeast North Carolina was established in 1982 as a program of Action Pathways, Inc.



The food bank is a certified member of Feeding America, the national network of food banks.

Second Harvest Food Bank serves Bladen, Cumberland, Duplin, Harnett, Hoke, Robeson, and Sampson counties.



Addressing Hunger... one meal at a time!

SECOND HARVEST FOOD BANK
Southeast North Carolina



201



partner
agencies

21,000

volunteer hours



13.4
million
meals
served

SECOND HARVEST
FOOD BANK

Southeast North Carolina



2021 By The Numbers:

16,085,482

Pounds of food distributed by SHFB

13,404,571

Meals served in seven-county area

5,143,234

Pounds of food distributed through The Emergency Food Assistance Program (TEFAP)

310,617

Pounds of food distributed through the Commodity Supplement Food Program (CSFP)

400,042

Pounds of food distributed through the State Appropriated Monetary System (SAMS)

751,670

Pounds of food distributed to Other Feeding America affiliates

4,576,994

Pounds of food received through the Grocery Retail Program

SECOND HARVEST
FOOD BANK

Southeast North Carolina

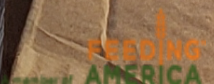


an ACTION Pathways program

A member of

FEEDING AMERICA

SECOND HARVEST
FOOD BANK
Southeast North Carolina



ADDRESSING HOUSING:
WEATHERIZATION ASSISTANCE
PROGRAM (WAP)



JANUARY-DECEMBER 2021
NUMBER OF PROJECTS COMPLETED
& FUNDING SOURCES

72

LIHEAP
(Low Income Home Energy
Assistance Program)

29

DOE
(Department of Energy)

105

HARRP
(Heating Air Repair
Replacement Program)



PARTNERSHIPS:

- DUKE TO ASSIST CLIENTS WITH APPLIANCES AND HARRPS
- BCBS TO ASSIST CLIENT WITH WEATHERIZATION SERVICES
- CARES HARRPS

RELIEF WITH THE HELP OF CSBG

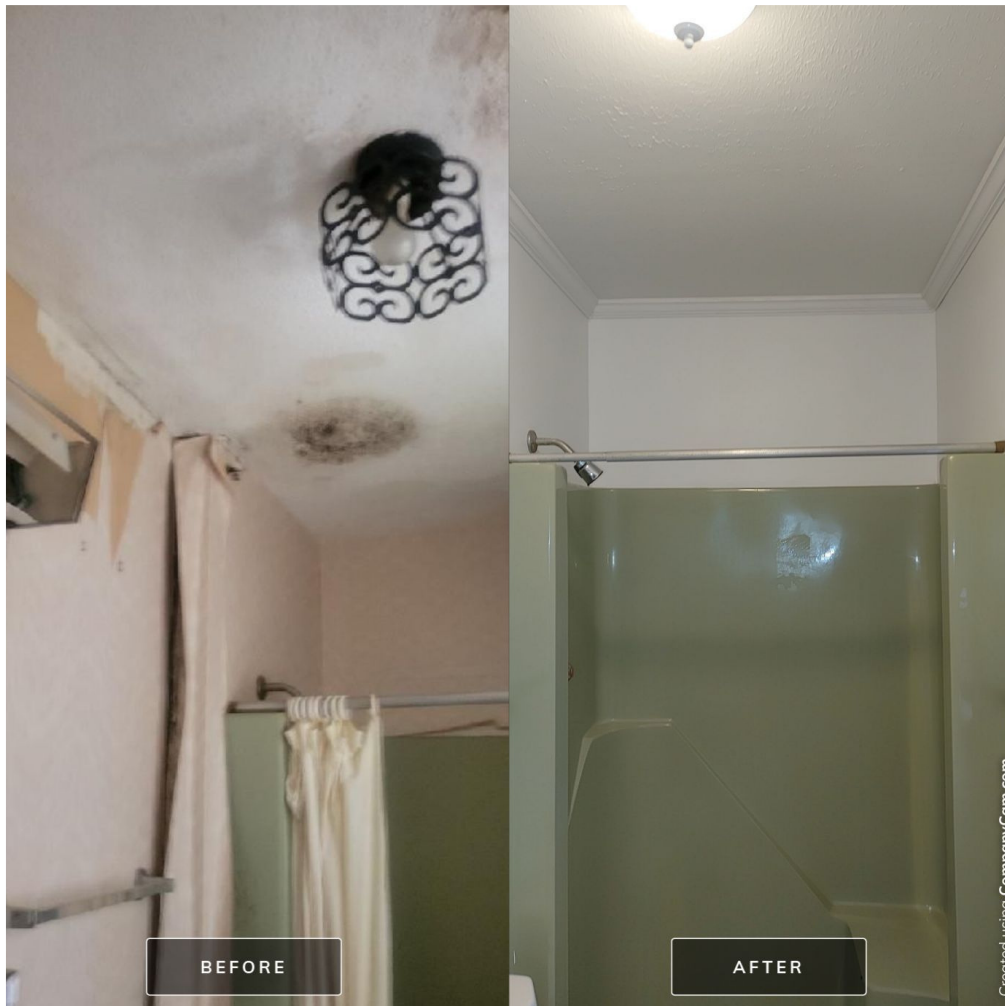
MEET MS. BENNETT

Case Manager, Tashema Pride, went to Ms. Bennett's home to take pictures and complete an assessment of any storm-related damages. Ms. Bennett explained that she was 89 and impacted by Hurricane Florence. She used all her savings for home repairs; however, the funds were insufficient to cover the cost. Ms. Bennett had interior damage due to a leaky roof that caused extensive damage to the ceilings throughout her home, and the cellar storm door blew off. Two pieces of wood supported the back window of the house.

Ms. Bennett qualified and was approved for CSBG-Relief NC funding. A contracting company repaired the damage caused by the hurricane. The results were phenomenal. Ms. Bennett expressed great joy and happiness. She continues with her appreciation for Action Pathway's CSBG Disaster Relief Program. "My home looks excellent, and it was a blessing to have a program like Action Pathways to assist me. Action Pathways allowed me to live comfortably again in my home."



MEET RUTH RACKLEY



Ms. Rackley and her son, John Rackley, had extensive damage from Hurricane Florence. Tasheema Pride, Case Manager, assessed the home and found the roof was severely damaged, causing rainwater to enter the house. There was damage to the bathroom and the home's ceilings, floors, and walls. The leaky roof completely disintegrated the insulation throughout the home.

Ms. Rackley qualified and was approved for the **CSBG-Relief NC funding**. Ms. Rackley was impressed by the exceptional work performed on her home. She expressed her gratitude and was thankful to Action Pathways and Ms. Pride. Ms. Rackley conveyed to the staff that if it were not for Action Pathways, they would still be living in unsafe conditions.

**ADDRESSING EDUCATION:
ACTION PATHWAYS
HEAD START**



**Head Start
The Right Start**

Action Pathways Head Start Programs focus on the whole child by providing all participants with vision screenings, hearing screenings, growth assessments, blood pressure screenings for children over three – years- old, and evidence – based developmental screenings as required by the Head Start Program Performance Standards.



Children are screened on-site in the first 45 days of the program year to ensure children who require further evaluations are referred for services on time. Action Pathways Head Start Health Services, Family Services, and Mental Health and Disabilities Services follow up with any concerns if screenings indicate a specific need. During FY 21-22, 613 screenings were completed.

Head Start Family Services staff help families that lack appropriate medical care to connect with community resources to find a medical home and insurance coverage for physical and dental care. Head Start Health Services staff follow up with children who require specialized services and training for teachers in the classroom who care for children with special health needs. Head Start Mental Health and Disabilities staff refer children to local agencies to support social, emotional, mental health, and special needs accommodations.



Head Start

The Right Start

Head Start Programs are proud of the many partnerships that are developed to support an effective, holistic program for young children and their families. Head Start Education Staff communicated daily with parents about the educational and developmental needs of their children. Education staff also connected with parents on a more personal level through home visits and parent – teacher conferences at least twice per year.

Family Advocates engaged with parents through daily attendance monitoring and support, parent training, parent involvement events, group socializations, individualized goal setting and family partnership agreements to help families focus on goals, and community resource connections.

Health Services provided on – site screening of all Head Start Program participants, and ensured specialized training and support to classroom teachers on health matters such as, diabetes, asthma, seizures, and other medically fragile challenges in the classroom setting.

Child and Adult Care Food Program (CACFP) provided nutritious meals to all Head Start participants, nutrition and meal management information for families, and dietary monitoring for children with specialized nutrition needs.





Head Start
The Right Start



**387
Preschool
Children
Served**

**227 Early
Head Start
Children
Served**

**75 Child Care
Partnership-Early
Head Start
Children Served**

687 Children Served



Head Start
The Right Start

Action Pathways Head Start program staff function as a cohesive team to provide school readiness services to children 6 weeks to 5 years old in our Head Start and Early Head Start Programs. The Head Start Program services provide a first step in life – long learning through positive experiences for the children and families we serve.

Action Pathways Head Start utilized the Creative Curriculum – a research based curriculum which covers 10 areas of development and learning, including broad developmental areas, content areas, and English language acquisition for dual language learners.

Education staff utilized the Teaching Strategies Gold, which is an authentic, ongoing observational system for assessing children from birth through kindergarten. It helps teachers observe children in the context of everyday experiences which helps education staff to develop meaningful, intentional, and enriching activities for the classroom.

Head Start Programs provides transition services to children who are moving from Early Head Start Programs to Head Start, and Head Start Programs to Kindergarten. Transition services support the successful shift into a more challenging area of learning with positive transition activities that help young children to be excited about moving forward in education.

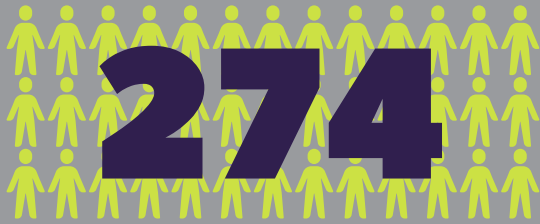
ACHIEVEMENT, SUCCESS,
PROGRESS, INDEPENDENCE,
READINESS AND EVOLVE (ASPIRE)



ASPIRE Self-Sufficiency Program provided comprehensive case management services to 274 Cumberland and Sampson Counties families whose income is 200% or less of federal poverty guidelines during 2021.

Clients were provided one-on-one coaching and mentoring, job readiness services, community resources, advocacy, and financial assistance to reach their individual/self-sufficiency goals.

ACHIEVEMENT, SUCCESS,
PROGRESS, INDEPENDENCE,
READINESS AND EVOLVE (ASPIRE)



274

PARTICIPANTS



97

**RECEIVED EMPLOYMENT
SUPPORT SERVICES**



47

**RECEIVED EMERGENCY
ASSISTANCE**



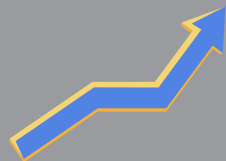
63

**RECEIVED EDUCATIONAL
SUPPORT SERVICES TO
ACHIEVE EDUCATIONAL
GOALS**



127

**RECEIVED ASSISTANCE
TO AVOID EVICTION
AND MAINTAIN
HOUSING**



9

**ROSE ABOVE THE FEDERAL
POVERTY GUIDELINES**



25

**OBTAINED EMPLOYMENT
OR BETTER EMPLOYMENT**



48

**PARTICIPANT FAMILIES
PROVIDED WITH
NUTRITION SERVICES**



86

**FAMILIES PROVIDED
UTILITY ASSISTANCE**



25

**EARNED DIPLOMA,
CERTIFICATION OR DEGREE**

ACHIEVEMENT, SUCCESS,
PROGRESS, INDEPENDENCE,
READINESS AND EVOLVE (ASPIRE)



127

**RECEIVED ASSISTANCE
TO AVOID EVICTION
AND MAINTAIN
HOUSING**



300

**PROVIDED PANDEMIC PPE
COVID KIT BACKPACKS**



50

**FAMILIES PROVIDED
THANKSGIVING FOOD
BOXES**



3

**FAMILIES REMOVED
FROM HOMELESSNESS**



19

**FAMILIES PROVIDED
MEDICAL/HEALTH
ASSISTANCE**



6

**SECURED STANDARD
HOUSING**



25

**FAMILIES RECEIVED A
HOLIDAY SPONSORSHIP**

CARES Program



The **CARES NC** program assists individuals and families whose economic circumstances have been adversely impacted and immediate needs because of the COVID-19 pandemic. The program helps families who may have become low-income based on individual and family needs.

Supplemental funds, called **CARES NC**, specifically target individuals and families with income below 200% of the poverty rate and unmet needs due to COVID-19. Services support a range of assistance, including employment services, education assistance, financial management, health and medical expenses, transportation services, affordable housing, and rental services.



Engaging communities. Empowering individuals.

2021

Our Financials

NET ASSETS

Total: \$16,702,606

Without donor restrictions
\$380,777

With donor restrictions
\$16,321,829

USES OF FUNDS

**Total:
\$37,2521,942**

Early Childhood Development
\$10,166,101

Community Services
\$4,935,327

Low Income Housing
\$2,311,518

In-Kind Donations (including food)
\$19,838,996

Revenue Sources

Federal Funding	\$13,410,146
Program Fees	\$ 164,750
State Grants	\$ 2,407,714
Other Grants - local/private/foundations	\$ 1,765,538
Contract Services	\$ 894,963
Donations	\$ 893,537
Donations - services, materials, and space	\$ 177,612
Rent	\$ 82,689
Other Income	\$ 111,796

TOTAL \$19,908,745

+ Donations - food \$18,138,322

GRAND TOTAL \$38,047,067

Other Expenses

Total Agency Salaries Excluding Benefits	\$5,974,567
Total Expenses (Less Salaries and In-Kind)	\$11,335,796
Total In-kind without food donations	\$177,612
Total in-kind with food donations	\$18,138,322



SECOND HARVEST FOOD BANK

Southeast North Carolina



Revenue Sources

Grants- State	\$594,374
Grants - Federal	\$1,639,746
Grants - Local and other	\$1,765,538
Donations - Cash	\$888,480
Donations - Food	\$18,138,322
Fees - Shared Maintenance	\$142,968
Fees - Dues	\$11,770
Other	\$5,688

TOTAL **\$23,186,886**

Expenditures

Administration	\$300,734
Operating	\$22,548,494
Fundraising	\$162,152

TOTAL **\$23,011,380**

NET ASSETS

Without donor
restrictions
\$6,296,210

With donor
restrictions
\$135,974

2021



Head Start
The Right Start

Revenue Sources

Federal Grant	\$9,522,868
Other	
Non-Federal Match	

TOTAL	\$9,522,868
--------------	--------------------

Expenditures

	Budget	Actual
Personnel	\$4,212,946	\$3,826,077
Fringe Benefits	\$1,633,544	\$1,483,455
Travel	\$106,921	\$18,528
Equipment	\$1,084,487	\$266,954
Supplies	\$978,614	\$333,668
Contractual	\$642,856	\$296,905
Other	\$586,162	\$973,104
<hr/>		
Direct Costs	\$9,245,530	\$7,198,691
Indirect Costs	\$908,546	\$1,027,562
<hr/>		
Total	\$10,154,076	\$8,226,253
<hr/>		
Non-Federal Share	\$121,342	\$177,612
<hr/>		
GRAND TOTAL	\$10,275,418	\$8,403,865

\$837,443.00

Thank you for your support!



Organizational donors who made a financial contribution between Jan. 1 and Dec. 31, 2021

- BJ Charitable Foundation
- Cape Fear Properties of Hope Mills, LLC
- Cargill
- D & S Logistics, Inc
- David and Nicole Tepper Foundation
- Disciples of Christ, Peace Memorial Christian
- Dr. Cure All House Repairs
- Emmanuel Empowerment Ministry
- Enterprise Rent A Car
- Feeding America
- First Baptist Church-Moore Street
- Food Lion Feeds
- Foundation, Inc, Cumberland Community
- Foust Heating and Air Conditioning
- Malones Chapel Missionary Baptist Church
- Michael Jordan
- Morgan Stanley
- New Beginnings Friends & Family Fellowship Church
- Palestine Presbyterian Church
- Peace Memorial Christian Church Disciples of Christ Incorporated
- Publix
- Sheetz Family Charities, Inc
- Tender, Omega
- Walmart Inc.
- The Walt Disney Company
- Booz Allen Foundation
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- Omega Psi Phi Fraternity, Inc
- Phi Beta Sigma Fraternity, Inc
- Rick Hendricks Toyota
- National Association of Letter Carriers - Branch 1128

Thank you for your support!



Individual donors who made a financial contribution between Jan. 1 and Dec. 31, 2021

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Thank you for your support!



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