



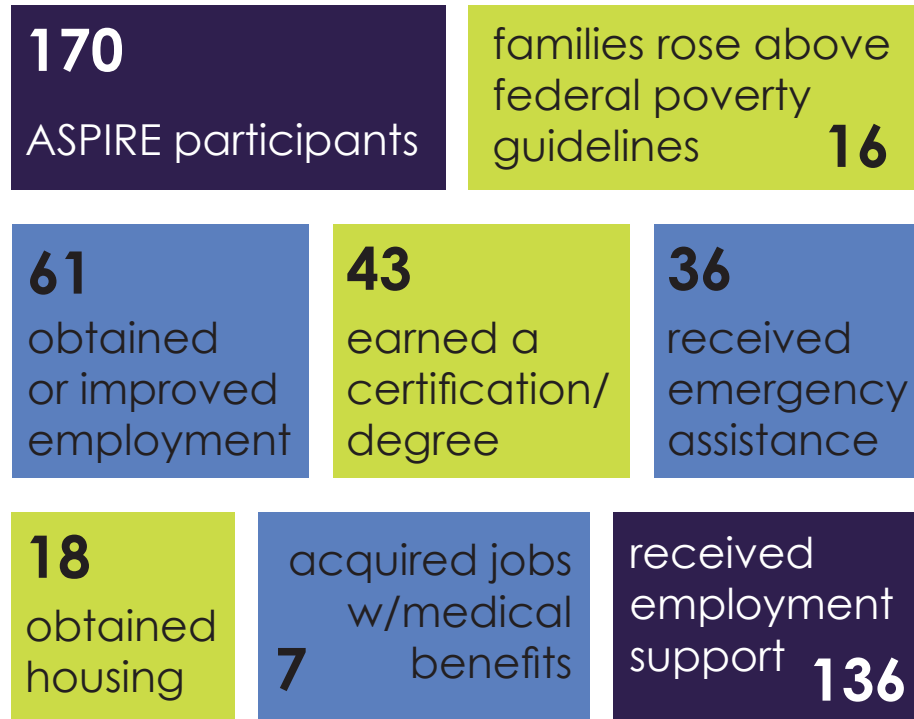
2018

ANNUAL
REPORT

actionpathways.ngo

ASPIRE SELF-SUFFICIENCY

ASPIRE Self-Sufficiency, funded by the federal Community Service Block grant, is a comprehensive program that truly touches all aspects of the client's life. Because program participants' income is 125 percent or less of the federal poverty line, we've created multiple initiatives and partnerships to identify the best means of moving clients forward. ASPIRE assists with resume building, employment matching, financial budgeting, and even locating housing or transportation services. Participants attend workshops and counseling sessions that help them identify their goals and create the best plan of action for themselves and their families.



FAYETTEVILLE CUMBERLAND REENTRY COUNCIL

The Fayetteville Cumberland Reentry Council (FCRC) formed in January 2015 through compassionate collaboration between Fayetteville Police Department's Operation Ceasefire and several partner agencies across Cumberland County. In November 2017, FCRC received state funding to officially become the fourteenth reentry council in North Carolina. The council's work is facilitated by Action Pathways through the generosity of the North Carolina Department of Public Safety. The council's mission is to empower, support and encourage individuals with criminal records and those reentering the community from incarceration by utilizing a comprehensive network of service providers to include educational institutions, health care providers, local housing authorities, and social service advocates.

clients
enrolled **229**

clients
employed **54**

HEAD START

Building a foundation for lifelong learning begins at an early age. Action Pathways Head Start is focused on providing the right start in a safe, age-appropriate learning environment for children from birth to five years of age. Federally funded through the U.S. Department of Health and Human Services' Office of Head Start, the program provides free social and educational opportunities for income-eligible families, including children with special needs and pregnant women. Parents play important roles at our centers, with many volunteering, attending events like monthly Fathers & Friends outings, and serving on the Policy Council.

Head Start maintained 100 percent of funded enrollment for the year. In 2018, 416 children completed the program and moved on to kindergarten. To ease this transition, Family Advocates work with parents individually and host a workshop with Cumberland County Schools each spring.



Children Served

922 HS
147 EHS
114 CCP



Families Served

872 HS
126 EHS
103 CCP



Funded Enrollment

718 HS
114 EHS
96 CCP



Meals Served

332,827
breakfast, lunch
and snacks daily



Local officials were invited to help cut the ribbon at Blanton Road Head Start Center on May 2, 2018.



Children develop strong social skills to help in their transition to a larger school setting.

Children Received Medical Exams:

Head Start (HS) - 98%
Early Head Start (EHS) - 94%
Early Head Start - Child Care Partnership (CCP) - 100%

Received Dental Exams:

HS- 97%
EHS - 92%
CCP - 93%

Eligible:

HS - 95%
EHS - 95%
CCP - 97%

SECOND HARVEST FOOD BANK of SOUTHEAST NORTH CAROLINA

The nation's largest, domestic hunger-relief organization, Feeding America works with 200 food banks across the country to serve those in need. Second Harvest Food Bank of Southeast North Carolina, a member of Feeding America, fights hunger every day by distributing food to nearly 280 pantries throughout its seven-county service area.

In 2017, Second Harvest distributed more than 8.4 million meals to clients across southeastern North Carolina. Efforts were maximized in 2018 to provide more than 10 million meals to those facing hunger. The year saw many challenges and opportunities, as Hurricane Florence hit the area in September 2018. Prepared by the experience of responding to Hurricane Matthew in 2016, food bank staff were ready to provide assistance. Staff monitored weather reports and government preparations as the storm approached and delivered food and water to Red Cross shelters.

Florence brought historic rainfall, flooding many areas that had just gotten back on track after Matthew. The Cape Fear River, just mere steps from the distribution center's doors, crested at nearly 62 feet. Families within a mile of the river and the corresponding I-95 corridor were evacuated.

Once the area was deemed safe to return, food bank staff got straight to work! Sister food banks from coast to coast pitched in to help our region, allowing staff from the national office and seven food banks across the country to fly to Fayetteville to lend expert support. With additional hands and expertise, Second Harvest distributed more than two million pounds of food in the first month following Florence.

Food banks, major retailers, donors and community members from far and wide banded together to ensure our neighbors in need were not far from a fresh meal.

"We're so proud to be part of a community that has such a strong drive to provide for others," expressed Ron Pringle, food bank director. "Our friends put their lives on pause to make sure our neighbors had the food and supplies they would need to recover."



Water from the Lumber River filled the streets of Lumberton. Robeson County has the highest food insecurity rate (21.7 percent) in the region.



Donor Roll

Anonymous Trust
Barnhill Foundation
Cargill
Cumberland Community Foundation
Food Lion
Foundation for the Carolinas
John William Pope Foundation
The New York Times Neediest Cases Fund
Publix
State Employees Credit Union
Wal-Mart



WEATHERIZATION ASSISTANCE PROGRAM

Weatherization Assistance Program (WAP)'s first objective is to help homeowners reduce their household's energy consumption and, subsequently, their energy home costs. This enables low-income families to budget their dollars for other necessities. According to the Energy Information Administration, nearly one-third of American households have struggled to pay their utility bills, and approximately one in five have resorted to reducing food or forgoing prescribed medicine to ensure their lights stay on. WAP is one solution towards decreasing a household's energy costs, putting money back into the pockets of those who really need it.



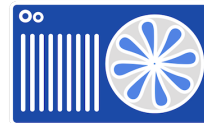
LIHEAP **145**
projects

Low Income Home Energy Assistance Program provides federally funded assistance.



DOE **46**
projects

The Department of Energy provides funding to states for weatherization services to assist low-income homes.



HARRP **131**
projects

Heating & Air Repair and Replacement Program enables qualified clients to improve their HVAC system.

Client Highlight

Ms. Chaney attended a summer intake session and received notice of her application approval just a month later. Once her home was on the schedule, an auditor came out to survey the unit and note the best options to maximize energy efficiency and home health.

"Any questions that I had were answered politely, and they explained what they would do every step of the way," Chaney said.

At one time, Chaney had gone without heat for the winter months. With an HVAC system teetering between functionality, her health and safety was a priority. In addition to HVAC replacement (through HARRP), the home was provided further insulation, and her electrician installed a new bathroom fan to help air filter and circulate. Prior to weatherization, Chaney's utility bills typically ran up to \$300 but have now been cut in half.



FINANCIAL REPORTING

Action Pathways, Inc.

Uses of Funds

Early Childhood Development	\$13,059,926
CSBG	\$731,858
SHFB	\$2,184,867
CCCS	\$55,187
WAP	\$2,737,000
Other Programs	\$194,893
Supporting Services	\$1,385,440
Total	\$20,349,171

Revenue Sources

Federal Funding	\$13,793,021
Program Fees	\$607,624
State Grants	\$1,511,265
Other Grants	\$402,339
Contract Services	\$1,002,352
Donations	\$2,710,579
Rent	\$42,716
Other Income	\$1,222,411
Total	\$21,292,307

Net Assets

Unrestricted Assets	\$8,189,843
Temporary Restricted	\$151,200
Total Net Assets	\$8,341,043

Total Agency Salaries excluding benefits:	\$7,187,462
Total Expenses less salaries and in-kind:	\$11,683,968
Total In-kind without food donations:	\$1,477,741
Total in-kind with food donations:	\$25,693,343

Second Harvest Food Bank of Southeast North Carolina

Revenue Sources

State Grants	\$788,158
Grants - Local/Other	\$325,460
Monetary Donations	\$1,231,910
Food Donations	\$24,215,602
Shared Maintenance	\$365,507
Dues	\$14,130
Other Income	\$6,165
Total	\$26,946,932

Uses of Funds

Administration	\$233,657
Fundraising	\$127,010
Operations	\$25,437,025
Total	\$25,797,692

Net Assets

Unrestricted Assets	\$751,559
Total Net Assets	\$751,559

Head Start

Revenue Sources

	Head Start	Early Head Start Child Care Partnership
Federal Grant	\$9,392,901	\$1,264,984
Non-federal Match	\$1,471,547	\$23,507
Other	\$4,500	--
Total	\$10,868,948	\$1,288,491

Uses of Funds

	Head Start		Early Head Start Child Care Partnership	
	Budget	Actual	Budget	Actual
Personnel	\$4,629,882	\$4,490,150	\$427,033	\$241,539
Fringe Benefits	\$1,915,215	\$1,739,766	\$140,640	\$63,582
Travel	\$63,488	\$50,842	\$22,856	\$18,882
Equipment	\$576,469	\$576,550	--	--
Supplies	\$160,703	\$424,102	\$49,348	\$39,004
Contractual	\$173,175	\$159,954	\$788,291	\$794,814
Other	\$890,006	\$1,048,888	\$84,180	--
Direct Costs	\$8,408,938	\$8,490,252	\$1,512,348	\$1,157,821
Indirect Costs	\$1,007,491	\$907,150	\$87,422	\$44,517
Subtotal	\$9,416,429	\$9,397,402	\$1,599,770	\$1,202,338
Non-Federal Share	\$1,467,108	\$1471,547	\$23,543	\$23,507
TOTAL	\$10,883,537	\$10,962,754	\$1,623,313	\$1,255,845

The Office of Head Start provided formal notice that Action Pathways Head Start successfully passed the 2018 Review. The annual independent audit found that the organization complied in all material respects with requirements applicable to its major federal programs.

Mission

As an anti-poverty organization, we advocate for individuals and communities, through developing pathways into economic stability and by providing alerts and challenges to actions and policies that foster disadvantaged, poor, at-risk communities and individuals.

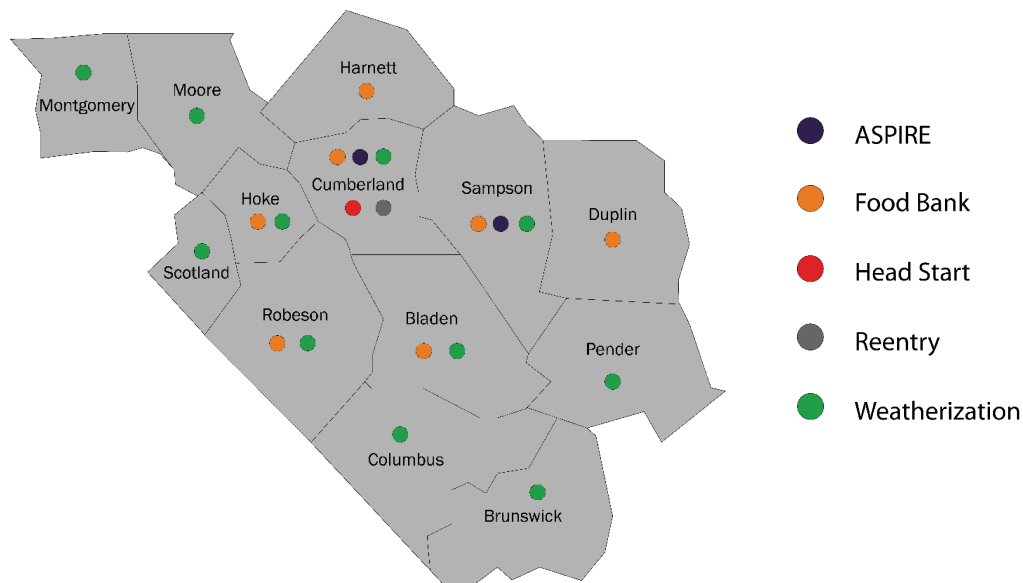
Vision

We see a stronger, healthier, and more viable community in the future. By investing in the individuals and families we serve, Action Pathways can create a meaningful and sustainable difference in our community.

Focus Areas

Hunger
Housing
Education
Empowerment

2.2 million North Carolinians are income-qualified to receive CAA services.



**SECOND HARVEST
FOOD BANK**
Southeast North Carolina

A member of
**FEEDING
AMERICA**

